



# THE MAINE NANNY

## FREQUENTLY ASKED QUESTIONS

### TRAVEL | TEMP | TOUR



- Travel:
  - For all work outside of my local commute radius (Brunswick, Maine), all travel costs (flights/trains/ubers/airport parking) must be covered by the family.
  - If I am traveling alone (ie: not with the family or children), that travel time to/from positions will be billed at a 50% rate.
  - If I am traveling with the family or children, I consider that time as working hours and require compensation at my hourly/OT rates accordingly.
- Housing/Meals:
  - Room and board must be provided for the duration of the position. This could be a private bed and bath within the family home, such as a guest room or mother-in-law suite, or separate/off-site accommodations, such as a guest house, short-term rental, or nearby hotel. Please note that there may be an additional fee/higher rate if a private room is not possible (boat, tour bus, etc.).
  - Meals must be provided/reimbursed for the duration of the contract.
- Pay:
  - All working hours throughout the duration of the contract must be paid, legally/on-the-books at my hourly rate (and the time-and-a-half OT rate when applicable), preferably through a payroll service (I recommend HomeWorkSolutions but it's ultimately up to the family and their preference).
- Tax Liability:
  - For all contracts with a payout totaling greater than \$2,600 over the course of one fiscal year, the IRS guidelines consider me a "household employee" and the family is responsible for providing a W-2. I will never accept a 1099 for childcare work.

